

Read Online Organizational Studies Critical Perspectives On Business

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| Organizational Studies -Warwick Organizational Behaviour Staff 2001 Edited by ten academics at the University of Warwick Business School, this collection represents some of the best work within organization studies: Volume 1: Modes of Management seeks to invert conventional approaches to managing Volume 2: Objectivity and Others focuses upon issues of epistemology Volume 3: Selves and Subjects investigates areas hidden from orthodox organization studies Volume 4: Evil Empires? Looks at the damaging effects of large organizations upon the lives of people. Together, the collection represents around eighty articles, drawn from the social sciences generally as well as from organization studies specifically. There is a thorough index to assist the reader in navigation of the material. |
| Organizational Studies - 2001 |
| Organizational Studies - 2001 |
| Organizational Studies: Objectivity and its other - 2001 |
| Organizational Studies - 2001 |
| Organizational Studies - 2001 |
| Organizational Studies - 2001 |

Strategy-David Faulkner 2002 This is the most comprehensive collection to date on all aspects of strategy. The articles selected here discuss key themes, including:* different conceptions of strategy, such as the classical, rational models of Porter, the empirical, emergent emphasis of Mintzberg, and the competence based models of Grant and others * the relationship between strategy and other subjects including economics and organizational studies * scenario planning, networks, strategic groups and knowledge, and other key new developments * the implications of globalization and international management * key strategic decisions including diversification and mergers and acquisitionsWith a new introduction by the editor and an extensive index, this collection is an invaluable reference tool and teaching aid.

Critical Perspectives on Diversity in Organizations-Thomas Calvard 2020-12-30 Decades of investigations into diversity in the workplace have created mixed answers about what kinds of effects it has on employees and teams, and whether or not it can be managed effectively to generate positive outcomes for organizations. In contrast to mainstream work from management and psychology, critical views on workplace diversity have emerged that seek to grasp more fully the messy social and political realities of workplace diversity as they operate in context. Critical Perspectives on Diversity in Organizations therefore seeks to review, integrate and build upon emerging critical perspectives on workplace diversity to help give a fuller understanding of how employee differences affect workplace interactions, relationships, employment, inequality, culture, and society. Critical perspectives help to fill in and openly recognise many of the more far-reaching issues that pure management and psychology approaches can leave out - issues of power, inequality, politics, history, culture, and lived experiences. If organizations do not try to take these issues into account and critically reflect on them, then diversity management is likely to remain a relatively blunt instrument or worse, a hollow piece of rhetoric. This book will be of interest to international graduate students and researchers working on topics associated with equality, diversity and inclusion in organizations, as well as various organizational practitioners and activists engaged with these issues.

Critical Perspectives on Diversity in Organisations-Tom Calvard 2019-10 Decades of investigations into diversity in the workplace has created mixed answers about what kinds of effects it has on employees and teams, and whether or not it can be managed effectively to generate positive outcomes for organisations. It is known that workers in modern organisations vary according to demographic characteristics and many other individual differences, and that when they come together to work in groups and teams, various psychological processes can act to enhance or undermine how these differences shape performances in different contexts. However, trying to make exact predictions about which types of diversity will have particular effects under particular circumstances has, perhaps unsurprisingly, proved elusive. In contrast to much of this mainstream work from management and psychology, critical views on workplace diversity have emerged that arguably better acknowledge and emphasise the messy social and political realities of workplace diversity as they operate in context. Critical Perspectives on Diversity and Organizations therefore seeks to review, integrate and build upon these emerging critical perspectives on workplace diversity to help give a fuller understanding of how employee differences affect workplace interactions, relationships, employment, inequality, culture, and society. Critical perspectives help to fill in and openly recognise many of the more far-reaching issues that pure management and psychology approaches can leave out - issues of power, inequality, politics, history, culture, and lived experiences. If organisations don't try to take these issues into account and critically reflect on them, then diversity management is likely to remain a relatively blunt instrument or worse, a hollow piece of rhetoric.

Critical Perspectives on Organization and Management Theory-Linda Mary Smircich 1995 This volume questions the organization of knowledge in organization studies that emerged afrer World War II. It calls into question the managerialist view of what organizations are, how they should be conducted, and how they should be studied. The authors of the essays included here represent a diversity of views: neomarxist, labour process, symbolic, feminist. Together they question the epistemological choices that were made; they articulate other paradigmatic paths that could have been taken; and they provide alternative forms of knowledge production. Collectively they forward a view of organizations not as rational and efficiency seeking, but as sites of inequalities and resistances, where meanings and interpretations are contested, reflecting the wider tensions among diverse interest groups within society.

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| Organizational Studies: Selves and subjects - 2001 |
| Organizational Studies - 2001 |

Discourse and Management-Gerlinde Mautner 2016-01-15 Discourse and Management offers a unique combination of discourse analysis and critical management studies. Presenting a fresh perspective on organizational discourse, this book twins theoretical insight with hands-on advice on tackling methodological challenges. Packed with real-life examples and case studies, it explains how a critical, language-centred approach can help to explore issues such as identity, persuasion and power. It encourages critical engagement with theories, methods and concepts, providing practical tools for research projects and adaptable skills for self-reflection. • Accessibly written and clearly structured. • Assumes no prior knowledge of linguistics or discourse studies. • Introduces key concepts and methodological tools for approaching discourse analysis from a critical perspective. This is the perfect resource for advanced undergraduate, postgraduate and PhD students of organization and management, as well as researchers interested in adding critical discourse analysis to their repertoire of methods.

Critical Perspectives on Leadership-Mark Learmonth 2019-05-21 Within contemporary culture, 'leadership' is seen in ways that appeal to celebrated societal values and norms. As a result, it is becoming difficult to use the language of leadership without at the same time assuming its essentially positive, intrinsically affirmative nature. Within organizations, routinely referring to bosses as 'leaders' has, therefore, become both a symptom and a cause of a deep, largely unexamined new conceptual architecture. This architecture underpins how we think about authority and power at work. Capitalism, and its turbo-charged offspring neo-liberalism, have effectively captured 'leader' and 'leadership' to serve their own purposes. In other words, organizational leadership today is so often a particular kind of insidious conservatism dressed up in radical adjectives. This book makes visible the work that the language of leadership does in perpetuating fictions that are useful for bosses of work organizations. We do this so that we - and anyone who shares similar discomforts - can make a start in unravelling the fiction. We contend that even if our views are contrary to the vast and powerful leadership industry, our basic arguments rest on things that are plain and evident for all to see. Critical Perspectives on Leadership: The Language of Corporate Power will be key reading for students, academics and practitioners in the disciplines of Leadership, Organizational Studies, Critical Management Studies, Sociology and the related disciplines.

Critical Perspectives on Leadership-Mark Learmonth 2019 Within contemporary culture, 'leadership' is seen in ways that appeal to celebrated societal values and norms. As a result, it is becoming difficult to use the language of leadership without at the same time assuming its essentially positive, intrinsically affirmative nature. Within organizations, routinely referring to bosses as 'leaders' has, therefore, become both a symptom and a cause of a deep, largely unexamined new conceptual architecture. This architecture underpins how we think about authority and power at work. Capitalism, and its turbo-charged offspring neo-liberalism, have effectively captured 'leader' and 'leadership' to serve their own purposes. In other words, organizational leadership today is so often a particular kind of insidious conservatism dressed up in radical adjectives. This book makes visible the work that the language of leadership does in perpetuating fictions that are useful for bosses of work organizations. We do this so that we - and anyone who shares similar discomforts - can make a start in unravelling the fiction. We contend that even if our views are contrary to the vast and powerful leadership industry, our basic arguments rest on things that are plain and evident for all to see. Critical Perspectives on Leadership: The Language of Corporate Power will be key reading for students, academics and practitioners in the disciplines of Leadership, Organizational Studies, Critical Management Studies, Sociology and the related disciplines. ne who shares similar discomforts - can make a start in unravelling the fiction. We contend that even if our views are contrary to the vast and powerful leadership industry, our basic arguments rest on things that are plain and evident for all to see. Critical Perspectives on Leadership: The Language of Corporate Power will be key reading for students, academics and practitioners in the disciplines of Leadership, Organizational Studies, Critical Management Studies, Sociology and the related disciplines.

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| Critical Perspectives on Communication Research and Pedagogy -Jaakko Lehtonen 1995 |
| Critical Perspectives on Communication Research and Pedagogy - 1995 |

Leadership-Brigid Carroll 2019-03-18 Written from a global and critical perspective with a diverse range of cases and examples throughout, this is an inspiring read for developing leaders operating within global and multicultural work settings. 'Power' is taken as central theme for this book, opening up discussion about issues that are often neglected in leadership texts i.e. fairness, equity, justice, resistance, conflict, emancipation, oppression, rationality, politics, globalization, the natural environment, and knowledge. New to this edition: A new prologue: 'An Unconventional History of Leadership Studies' A new epilogue on 'Embodied Leadership, Ethics, and its Affects' written by David Knights, one of the authors of Embodied Research Methods (pub April 2019) 3 new topical integrative case studies, based on current events: Jacinda Ar-der'n's pregnancy when PM; #MeToo; and Suma Foods co-operative Updated research and pedagogical features throughout, including the 'Leadership on Screen' feature The book is complemented by a range of online resources including PowerPoint slides, videos of the book's authors providing an overview of the chapter and discussing why the topic is important, access to journal articles discussed in the book, and links to additional relevant material.

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| Critical Perspectives on the Management and Organization of Emergency Services -Paresh Wankhade 2019-05-16 Critical Perspectives in Emergency Services Management makes an important contribution to the subject of emergency services management and to public administration and organization studies more generally. It critically assesses developments in emergency services management by examining the multi-dimensional nature of the provision of emergency services and their connectedness in advanced western democracies. The effective management of emergency services has never been more important than in today's high-pressured and cost-conscious public sector. The authors of this volume forensically analyse the challenges of delivering emergency services within this context. This book provides an in-depth, scholarly and comprehensive analysis of the changing landscape of emergency service provision and clearly addresses a gap in the market for a critical volume on the emergency services. For anyone seeking to understand why and how the management of emergency services matters, this collection is essential reading. |
| Marketing -Michael John Baker 2001 |
| Marketing - 2001 |

Narrative and Social Control-Dennis K. Mumby 1993-08-24 What is the relationship between narrative, society and the forms of control that function in society? This critical analysis examines the role of narrative in the creation of various social realities. The central theme is that narrative is a pervasive form of human communication integral to the production and shaping of social order. Each chapter provides both a theoretical framework and an examination of narratives in a range of communication contexts - interpersonal, small group, organizational and mass media - illustrating the far-reaching impact of narrative on our lives and social organizations.

Leadership-Brigid Carroll 2019-05-13 Written from a global and critical perspective with a diverse range of cases and examples throughout, this is an inspiring read for developing leaders operating within global and multicultural work settings. 'Power' is taken as central theme for this book, opening up discussion about issues that are often neglected in leadership texts i.e. fairness, equity, justice, resistance, conflict, emancipation, oppression, rationality, politics, globalization, the natural environment, and knowledge. New to this edition: A new prologue on 'The History of Leadership Thought' A new epilogue on 'Embodied Leadership, Ethics, and its Affects' written by David Knights, one of the authors of Embodied Research Methods (pub April 2019) 3 new topical integrative case studies, based on current events: Jacinda Ar-der'n's pregnancy when PM; #MeToo; and Suma Foods co-operative Updated research and pedagogical features throughout, including the 'Leadership on Screen' feature The book is complemented by a range of online resources including PowerPoint slides, videos of the book's authors providing an overview of the chapter and discussing why the topic is important, access to journal articles discussed in the book, and links to additional relevant material.

Critical Perspectives on Leadership-J. Lemmergaard 2013-01-01 'All too frequently leadership is depicted as an unequivocal "good". Lemmergaard and Muhr's excellent collection disabuses us of this misleading view, serving as a timely and salutary reminder that leadership is often emotionally charged, toxic, dysfunctional or downright stupid. This book's critical message should be read and heeded by students and practitioners of leadership alike.' Peter Case, James Cook University, Australia 'The book provides a rich kaleidoscope of critical engagements with leadership in all its complexity and ambiguity. The contributors to this collection do not deny the vital role that leadership can play nor the many ways in which it can affect the emotional dynamics of organizations for good and bad. What they do is to shift thinking away from the comforting but misleading simplicities of toxic leaders and inert followers, offering a welcome tonic to the critical study of leadership. The book will appeal to leadership scholars as well as to students and to reflective practitioners.' Yiannis Gabriel, University of Bath, UK This book offers a critique of the field of leadership studies, focusing on the dynamics between post-heroic leadership and the notion of functional and dysfunctional emotions. Situated in the field of critical leadership studies, the chapters of this book set out to challenge the general assumption that emotionality is the antithesis of rationality. The authors expand upon the existing discussions of leadership emotions and reveal how toxicity and dysfunctionality are not merely simple, negatively coercive, or repressive phenomena, but can also have productive and enabling connotations. The book includes comprehensive overviews of traditional leadership thinking and in addition provides readers with critical reflections on concepts such as ignorance, authenticity, functional stupidity and vanity in leadership. As the book presents a series of critical perspectives on how emotions can be theorized in leadership studies, it is suitable for advanced courses in the subject, as well as being a highly interesting monograph for academics in the field.

Entrepreneurship-Norris F. Krueger 2002 This new collection provides a much needed retrospective view of the key academic work published in this area. The papers here highlight the importance of studying entrepreneurship from a wide range of perspectives, including research that derives from economics, history, sociology, psychology and from different business disciplinary bases such as marketing, finance and strategy. The overall focus in this set is on "entrepreneurial" activity, rather than specifically small or family-owned business and favours research articles over those that deal purely with practice.

Organizational Communication-Dennis K. Mumby 2012-08-02 Organizational Communication: A Critical Approach is the first textbook in the field that is written from a critical perspective while providing a comprehensive survey of theory and research in organizational communication. The text familiarizes students with the field of organizational communication—historically, conceptually, and practically—and challenges them to reconsider their common sense understandings of work and organizations, preparing them for participation in 21st century organizational settings. Linking theory with practice, Mumby skillfully explores the significant role played by organizations and corporations in constructing our identities. The book thus provides important ways for students to critically reflect on their own relationships to work, consumption, and organizations.

The Routledge Companion to Critical Management Studies-Anshuman Prasad 2015-08-14 The scholarly field of Critical Management Studies (CMS) is in a state of flux. Against a backdrop of dramatic global shifts, CMS scholarship has lately taken a number of new and exciting directions and, at times, challenged older critical voices. Novel theoretical frameworks and diverse research interests mark the CMS field as never before. Interrogating conventional critiques of management and arguing for fresh approaches, The Routledge Companion to Critical Management Studies captures this intellectual ferment and new spirit of inquiry within CMS, and showcases the pluralistic generation of CMS scholars that has emerged in recent years. Setting the scene for a crucial period for the discipline, this insightful volume covers new ground and essential areas grouped under the following themes: Critique and its (dis-)contents Difference, otherness, marginality Knowledge at the crossroads History and discourse Global predicaments. Drawing on the expertise of an international team of contributing scholars, The Routledge Companion to Critical Management Studies is a rich resource and the perfect reference tool for students and researchers of management and organization.

Health at Work-Leah Tomkins 2019-08-23 Engaging with some of the most debated topics in contemporary organizations, Health at Work: Critical Perspectives presents a critical, contingent view of the healthy employee and the very notion of organizational health. Drawing on expressions such as 'blowing a fuse', 'cracking under pressure' or 'health MOT', this book suggests that meanings of workplace health vary depending on how we frame the underlying purpose and function of organization. Health at Work takes some of the most powerful and taken-for-granted discourses of organization and explores what each might mean for the construction of the healthy employee. Not only does it offer a fresh and challenging approach to the topic of health at work, it also examines several core topics at the heart of contemporary research and practice, including technology, innovation, ageing and emotions. This book makes a timely contribution to debates about well-being at work, relevant to practitioners, policy-makers and designers of workplace health interventions, as well as academics and students. This book will be illuminating reading for students and scholars across management studies, occupational health and organizational psychology.

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| Operations Management -Michael Lewis 2003 Describes the key concepts of operations management, covering such topics as planning and control, the role of technology, and "just-in-time" techniques. |
| Operations Management - 2003 |

Core-Periphery Relations and Organization Studies-R. Westwood 2014-08-29 Core-Periphery Relations and Organization Studies draws together postcolonial and indigenous thinking through the conceptual lens of core-periphery relations to advance debate in organization studies. A particular aim of this book is to broaden, deepen and critically reassert a postcolonial imagination in this domain.

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| Central Currents in Organization Studies -Stewart Clegg 2002 |
| Central Currents in Organization Studies - 2002 |

Critical Perspectives On Educational Leadership-John Smyth 2005-08-12 First Published in 1989. Routledge is an imprint of Taylor & Francis, an informa company.

Interkulturelle Zusammenarbeit-Geert Hofstede 2013-12-11 Ende der 60er Jahre beschäftigte ich mich eher zufällig mit kulturellen Unterschiede- und stieß dabei auf umfangreiches Material für eine Studie. Als Ergebnis dieser Studie wurde im Jahr 1980 ein Buch zu diesem Thema mit dem Titel Culture's Consequences veröffentlicht. Es war bewußt für ein Fachpublikum geschrieben, denn es weckte Zweifel an der Allgemeingültigkeit traditioneller Lehren der Psychologie, Organisationssoziologie und Manag!menttheorie: ich mußte daher sowohl die theoretische Argumentation darlegen, als auch Basisdaten und die statistischen Verfahren angeben, an hand derer ich meine Thesen aufstellte. Die 1984 erschienene Taschenbuchausgabe verzichtete auf Basisdaten und Statistik, war ansonsten aber mit der gebundenen Ausgabe von 1980 identisch. Culture's Consequences erschien in einer Zeit, als das Interesse an kulturellen Unterschie den sowohl zwischen Ländern als auch zwischen Organisationen rapide anstieg; es gab damals kaum empirisch gestützte Informationen zu diesem Thema. Die Unterschiede zwischen Ländern waren zwar auch in dem vorherigen Buch enthalten, aber vielleicht waren es zu viele auf einmal. Offensichtlich haben sich viele Leser nur mit einem Teil des Inhalts befaßt. Viele Leute, die sich auf das Buch berufen, behaupten beispielsweise, ich hätte die Wertvorstellungen von IBM-(oder "Hermes-") Führungskräften untersucht. Die von mir verwendeten Daten bezogen sich auf IBM-Mitarbeiter, und wie das Buch selbst zeigte, ist dies ein erheblicher Unterschied.

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| Sociological Abstracts - 1996 |
| Sociological Abstracts - 1996 |

Human Resource Management-Michael Poole 1999 This collection sets out many of the contributions to the theoretical, conceptual and critical advance of the academic subject of human resource management. This has become recognized as an emergent disciplinary field in which theories and models are generated and their propositions tested by rigorous empirical research. It has also become increasingly international in its outlook. This comprehensive set explores the following themes: origins, developments and critical analyses; comparative and international perspectives on human resource management; strategic human resource management; and emergent issues for the new millenium, including globalization and the multinational enterprise, international assignments and expatriation, managing diversity, competences and knowledge, innovation and creativity, and ethics.

Making Sense of Management-Mats Alvesson 2012-05-14 The First Edition of Making Sense of Management set out to provide a fresh perspective on management that was both broad and critical, exploring how the disruptive and constructive potential of critical theory can be realized in organizations. Along the way, it has proven to be a landmark contribution to critical management studies. As well as setting the agenda for current research, this revised edition has been written to appeal to a broader readership and open up critical theory for the general management student. The Second Edition includes new sections on HRM, brands, identity, ethics and leadership have been fully developed alongside the rest of the text to reflect the current state of play in critical management studies.

The Dark Side of Transformational Leadership-Dennis Tourish 2013-03-04 Most research into leadership has presented leaders as heroic, charismatic and transformational 'visionaries'. The leader, whether in business, politics or any other field, is the most important factor in determining whether organizations succeed or fail. Indeed, despite the fundamental mistakes which have, arguably, directly led to global economic recession, it is often still taken for granted that transformational leadership is a good thing, and that leaders should have much more power than followers to decide what needs to be done. The Dark Side of Transformational Leadership confronts this orthodoxy by illustrating how such approaches can encourage narcissism, megalomania and poor decision-making on the part of leaders, at great expense to those organizations they are there to serve. Written in a lively and engaging style, the book uses a number of case studies to illustrate the perils of transformational leadership, from the Jonestown tragedy in 1978 when over 900 people were either murdered or committed suicide at the urging of their leader, to an analysis of how banking executives tried to explain away their role in the 2008 financial crisis This provocative and hugely important book offers a rare critical perspective in the field of leadership studies. Concluding with a new approach that offers an alternative to the dominant transformational model, The Dark Side of Transformational Leadership will be an invaluable text for academics interested in leadership, students on leadership courses requiring a more critical perspective, and anyone concerned with how people lead people, and the lessons we can learn.

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| Organizing Political Institutions -Morten Egeberg 1999 |
| Organizing Political Institutions - 1999 |

Critical Perspectives on Police Leadership-Claire Davis 2020-03 In a critical analysis of conventional understanding, leading authors Claire Davis and Marisa Silvestri present bold new conceptualisations of police leadership. Drawing on empirical research in criminology, sociology and leadership studies, they present a thoughtful critique of the nature and practice of leadership in contemporary policing. The book critically explores the identities of leaders and their positions within wider organisational structures and processes and provides a critique of contemporary reform to police professionalisation, training and education, equalities and diversity by situating these developments within wider historical, social and political context. Pointing towards future directions and a reimagining of leadership in the police, this is an accessible, stimulating and essential text for policing students and valuable reading for current leaders and those interested in policing, criminology and leadership.

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| Critical Reflections on Management and Organization - 2008 |
| Critical Reflections on Management and Organization - 2008 |

Qualitative Research-Sandra L. Herndon 2000-12-31 Explores the use of qualitative research methods to study organizational communication and to generate data for enhancing organizational performance and to help organizational representatives and/or consultants demystify the complexities of communicative influence on organizational studies.

Developing Approaches to Critical Management Studies in the Netherlands - 2006 An alternative approach to critical management studies out of the Netherlands. There organization studies has not broken away from philosophy and is not an independent social science. More sympathetic to practitioners this collection of papers provides a very different view.

Forthcoming Books-Rose Army 2001